

!""#\$%&'\$(*)+(*-\$..#/*0%1((#!%.2&)/.*!%&./3\$%*4,(5,&3!
"#"\$.!%!"#"!"

&!(!)*+, *-/0!1!2*.*)(/0'./30!34!5/1/6/5/.7!43)!*0)355(*0.!/0..8*!\$..#/*0%1((#*!.2&)%./.*!%&./3\$%*
4,(5,&3!43).8*!-98335!7*)!"#"%"#"!!;<=>?=!=;@&AB!:C&4!73,!0**2!8*5D!E/.8!.8!-!43)(F!9'55!CG#\$H!
GIJ%K\$##!*L.:!\$#\$MK#:H

=.80/9!?.',.,-P!!!>(*)/9'0!&02/'0W>5'-X'0!A'./Y*!QQQ!>-/'0!QQQQQ!U5'9XW>4)/9'0!>(*)/9'0!QQQ!
Z-D'0/9!QQQQQ!>[8./*QQQQQ!A'./Y*!Z'E'//0!3)!;'9/4/9!&-5'02*)!QQQQ!

\.8*)QQQQQ!CD5*!5/-!QQQQQQQQQQQQQQQQQQQQQQQQQQQHQ!

<01,1*!?!D3X*0!/0!.8*!Z3(*P!!=015/-8!QQQQQ!?!D'0/-8!QQQQQ!\!.8*)P!QQQ!C5/-!.!QQQQQQQQQQQH!

;5*!-*! ')0X!73,)!-98335!983/9*D)*4*)*09*!\$!"02!02!M)2P!

A'.'8'0!U/-83D!QQQQQQ^!!!!!!A'.'8'0'*5!V)**0!*!QQQQQQ^!!!!!!@31*)!/[5/'(-!QQQQQQ!:!

;)*)0.WV,)2/'0P!!;5*'-*!D)/0.F!-/10!73,)!0'(*F!'02!2'.*:!!B 8'0X!73,:!

\$GPLVVLRQ LQWR WKH SURJUDP LV D FRPSHLWLYH SU
WRF RQVLGHUHG IRSIORHDWIS UFRPJSDOPHW H WKH GRFXPHQ
WKHP WR WKH IRQORQDQFH G BIPDG@PLFV#SSVG RUJ

!4&,/)'*%1/%6#\$7'*+(,*.(%83/)'&'\$()79!

- o R/0'5!@*D3).!N')2!43!.8!*#"\$_%"#\$`F!"#\$`%"#\$KF!"#\$K%"#"#!-98335!7*)-
 - o R/-!.R,55!a,'.*WB)/(*.-*)!@*D3).!N')2!43!.8*!"#"#!%"#"\$.!-98335!7*)!E8*0!'Y'/5'65*
 - o B*'98*)O-!@*93((*02'./30
 - o >DD5/9'./30!43)!>2Y'09*2!>9'2*(/9!;)31)'(
 - o ;')*0.!A3(/0'./30W\6-*)Y'./30-
 - o ?,2*0.!?*54%&0Y*0.3)7

\44/9*!34!>2Y'09*2!>9'2*(/9!;)31)'(-!
;)3Y/2*09!*?98335!T*D').(*0.!
K_![*..(/0-.*)!?.]**)!.):3Y/2*09*F!@&!!#K#M! G#\$%GIJ%K\$##!=L..!\$\$MK#